Minutes of the
Meeting of the executive committee of the World Council of Churches,
June 13 – 14, and evening of June 18, 2018
Bossey Ecumenical Institute, Switzerland

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Prayers

Every morning, prayers were held at the chapel of Bossey Ecumenical Institute. Prayers were led by the WCC Worship team.

On June 13, the scripture readings were 2 Corinthians 4:13-5:1.

One June 14, the scripture readings were Mark 3:20-35.

Opening actions

Roll Call

Dr Agnes Abuom (Anglican Church of Kenya), moderator of the central committee, welcomed everyone to the executive committee meeting of the World Council of Churches (WCC).

She moderated a hearing session and welcomed new members of the executive committee. She invited the WCC general secretary, Rev. Dr Olav Fykse Tveit, to read the roll call. The general secretary also welcomed everyone to this executive committee meeting, before reading the roll call. The participants' list is found in appendix I.

Apologies were received from the following members of the executive committee:

- Bishop John F. White (African Methodist Episcopal Church)
- Rev. Robina Winbush (Presbyterian Church USA)

Approval of the agenda

The agenda was approved by consensus.

Approval of the minutes

A question was raised about who can approve the minutes since the new incoming members of the executive committee had not participated in the last meeting. The response given by the general secretary and the moderator was that those members who were also members of the past executive committee can decide.

The minutes were approved by consensus by those executive committee members who were also present at the outgoing executive committee meeting.

Reaffirmation of mandate of the executive committee

Mr Georges Lemopoulos, consultant for the WCC 70th anniversary and consensus consultant, presented the mandate of the executive committee summarised in the following important points:

- The executive committee is accountable to the central committee
- The executive committee monitors the strategies, oversees the finances and approves the programmes and budgets of the WCC work on regular basis
- The executive committee has the following sub-committees: Programme, Finance, Personnel, Staffing and Nominations and Public issues.

HE Metropolitan Serafim Kykotis (Greek Orthodox Church of Alexandria and All Africa) expressed a concern that in the executive committee meeting in Amman there were many staff members attending while executive committee members were absent. Dr Abuom explained that executive committee members who cannot attend a meeting can only be replaced by central committee.

The mandate of the executive committee was reaffirmed.

Consensus briefing
Mr Georges Lemopoulos gave a briefing on the consensus decision-making model as a precious instrument of building and strengthening the fellowship. He added that institutional matters are still protected by voting process so that the work can move ahead.

New members for sub-committees of the EC

The list of sub-committee members was approved (see appendix 2).

Sharing of ecumenical news from members

Bishop Dr Mary Ann Swenson (United Methodist Church) shared that the participation of the central committee moderator, by NCCC USA on the occasion of the 50 years of the assassination of Rev. Dr Martin Luther King, Jr. was an opportunity to highlight the theme of ending racism and the role of the ecumenical movement in that field.

HE Metropolitan Serafim had informed the group of the celebration of the St. Egidio Community with prayers for refugees and migrants, the 100th anniversary at the patriarchate of Moscow which had the theme of “martyrdom as a way of unity for the church”; the 100th anniversary of the canonisation of Romanov in Montenegro and the conference on mission as a follow up to the conference in Arusha in March 2018.

Rev. Dr Festus Asana (Presbyterian Church in Cameroon) shared that the political situation is very difficult with the genocide perpetrated against the English-speaking minority population. The Council of Protestant Churches in Cameroon is hoping to bring to light what is happening in the English-speaking sector while those living in the French-speaking sector are silent.

Bishop Rex Reyes, Jr. (Episcopal Church in the Philippines) informed the committee that there are Protestant bishops being jailed, Catholic priests being shot to death and many attempts to silence human rights workers in the country. The communities are very thankful to the continuous support of the WCC.

H.G. Bishop Dr Abune Aregawi (Ethiopian Orthodox Tewahedo Church) said that the relationship between Ethiopia and Eritrea is becoming smoother and better. Territorial conflicts are being solved.

Rev. Dr Samson Olasupo Adeniyi Ayokunle (Nigerian Baptist Convention) informed the committee that the Baptist World Communion had changed leadership. He also stated that the situation in Nigeria was getting worse with cases of persecution and attacks against churches, forced conversion, killings of Christians, etc.

Rev. Cora Luisa Antonio Matamoros (Iglesia Morava en Nicaragua) explained that the political situation in the country is difficult as the tension is rising between the indigenous communities and the government. The private sector and the students are on strike against the government and students and human rights activists are being killed. The churches have an important role of mediation to play. She requested prayers and support from the WCC.

Rev. Karin van den Broeke (Protestant Church in the Netherlands) shared that she hoped that the 70 years' anniversary of the WCC will promote the spirit of diversity and unity in a society suffering by church division and populism.

Ms Emily Evans (Uniting Church in Australia) said that there was an Ecumenical Round Table around the 70th anniversary of the WCC in Australia and the main themes include five years of national inquiry into child abuse, child protection and how to train ministers on those issues, the Uniting Church trying to reach consensus on same sex marriages and the government response on refugees' situation.

Rev. Dr Hyunju Bae (Presbyterian Church of Korea) expressed her gratitude to the WCC and the central committee for the support and commitment to peace in the Korean peninsula and the role and contribution of the Korean churches in the process.

HE Archbishop Dr Vicken Aykazian (Armenian Apostolic Church (Mother See of Holy Etchmiadzin) spoke about the Armenian "velvet revolution", an example of regime change and 14 days of peaceful demonstrations without any violence or victims.

Bishop Swenson closed the moment of sharing with a prayer.

The general secretary thanked the members for their participation at this first session of the executive committee meeting. As concluding remarks, he highlighted the importance of the continuous communication and exchange in between meetings.

Later in the meeting, Dr Agnes Abuom moderated a session and picked up the theme from the opening day, inviting the executive committee members to share from their churches and countries.

Ms Anne Glynn-Mackoul (Greek Orthodox Patriarchate of Antioch and All the East) brought three points from her context. The Church of Antioch is stressed by what is happening in Syria and the overwhelming suffering. We appreciate the support of WCC, the ACT Alliance and those who help refugees throughout the world. The leadership is inspired by the initiative to reclaim Jesus, rejecting nationalism and racism. The statement and video are available online: www.reclaimjesus.org. His All Holiness, the Ecumenical Patriarch, is coming to an important environmental gathering in Greece; this is the latest of his important symposia, and consistent with our work. With His Holiness Pope Francis and more, there has been a gathering of some of the experts from Greece going to Rome, which may be a Kairos moment for the environment. We recommend that WCC show appreciation of that work, anything we can do to amplify that message would be very helpful.

HE Archbishop Dr Vicken Aykazian expressed regret that there are no new developments in the Middle East. The Christians of Iraq are suffering even more than in Syria, the population of Christians has gone down. The Iraqi Central Government is indirectly encouraging locals to occupy the houses and lands of Christians, and this is done in public. There are Christians who want to go back to Iraq, but also there are local Sunnis who have been indirect supporters of ISIS, leaving Christians to flee. In Syria, nobody knows the outcome of the game between the super powers. The western world is always condemning Assad, but I do not see many angels. The Assad regime has been there in support of Christians previous years. In Egypt, a law was recently passed practically giving no rights to Christians.

Mr Rudelmar Bueno de Faria, general secretary of the ACT Alliance, shared that the governing board of the ACT Alliance met in Copenhagen the previous week. They took the opportunity to reflect on what ACT Alliance's role is in responding to the role of faith-based communities in providing a prophetic voice in the context of ecumenical diakonia. He referred to the sharing earlier about the situations in Nigeria, the Philippines, and Cameroon. There are always crises in humanity, on a daily basis. Diaconal and practical action to withstand these atrocities is needed. In addition, the question of how we can give hope to these communities is crucial. The different situations are provoked by certain interests; they are ideological or politically motivated. Our goal as churches is to provide hope, especially to those who are directly affected by conflict, and also in situations with increasing populist tendencies.

Bishop Rex R. B. Reyes, Jr. said that the comments made by ACT Alliance brought him back to the reality of the Philippines. Being created in God's image could be a possible theme for our next assembly.

HE Metropolitan Serafim Kykotis (Greek Orthodox Patriarchate of Alexandria and All Africa) asked that work for the two-state solution in Israel and Palestine be done.

HE Archbishop Dr Vicken Aykazian expressed his gratitude towards the WCC general secretary and staff for what they have been doing for Palestine and Israel. There is a lot being done, much more than before. He challenged the group that some different thinking might be needed. Those who have the possibility to visit will encounter the fact that two state solution is finished. One thing that could be done is to concentrate our efforts more and more on human rights, at least to defend the Palestinians' right to live like human beings. The world

has completely forgotten this. What is it WCC did for South Africa? The same should be done for Israel and Palestine.

Dr Agnes Abuom, moderator of the central committee, added that never before has so much effort been fed into the Palestine concern; the committee had discussed the struggles with the EAPPI programme.

H. E. Metropolitan Zachariah Mar Nicholovos (Malankara Orthodox Syrian Church) shared that in India there is a movement towards Hindu fanaticism. As time moves, it will strike back, because the current government has many Hindu fundamentalist members. They let them loose on almost every minority group. Now they are slowly moving against Christian groups, one of the reasons being that Christians do not resist violently, so they are seen as a soft target. He asked the group to keep India in your prayers, as the next ten years are unpredictable.

Bishop Aregawi said that the situation has changed in many places due to extreme ways of showing opinions, like in North Africa, Nigeria and parts of Cameroon. Christians are victims. In reality, most of the developed countries are ignoring the Christin tradition, and it is being replaced by secularism. A special plan is needed to save Christianity from these ideas and an extreme way of thinking. The coming generation need more integration into the church as they are embracing such free and open ideologies. As human beings we accept enjoyment, it is part of our life, but in Christian spiritual life we are losing many Christian values, and we need to have a special plan and strategy for the future.

Rev. Dr Samson Olasupo Adeniyi Ayokunle (Nigerian Baptist Convention) said it would be helpful for the WCC to speak to the government to encourage them to show more sense of responsibility and willingness to bring an end to the bloodshed. There is a need for peace talks. Many Nigerians say that the government has already taken sides, protecting the people who go on killing. We want to speak against the apathy of the government.

Moderator's address, report of the EC, general secretary's report

The moderator summarized her address to the central committee. The general secretary did the same for his report to the central committee, drawing attention to the document EC 18 General Secretary's Travels and Meetings, shared with the executive committee for information. He highlighted several of the recent trips to the churches including:

- The visit to the churches in China where there was dialogue with China Christian Council and the department of religious affairs. The need to continue reflecting on how to relate with the Christians in China and accompany them in their challenges of developing theological education remains a challenge.
- The Conference on World Mission and Evangelism, Mission, Arusha, Tanzania. There was a strong statement of WCC's involvement in the life of the churches.
- The visit with an ecumenical delegation to Pyongyang, People's Republic of Korea, in May, was the first international visit after the April summit.
- The upcoming visit of Pope Francis to Geneva on 21 June is an affirmation of the WCC as a global fellowship and will be a gift to the WCC, celebrating the 70th anniversary in this context.

- Several events on the occasion of the WCC's 70th anniversary organised by the WCC or the member churches and partners with a special focus on youth.
- An event with the Focolare movement, a spiritual partner of the WCC, praying and celebrating in the search for spiritual unity.

HE Metropolitan Serafim welcomed the information on the visits of the general secretary and recommended that members of the executive committee accompany him in future.

Public Issues – proposed statements for the central committee (1).

The moderator then invited Mr Peter Prove, CCIA Director, to introduce the proposals for statements on public issues to be presented to the central committee. Mr Prove gave an introduction on actions taken on public issues since the last meeting of the executive committee in November 2017. He then went on to introduce the six proposals for statements on public issues to be presented at the upcoming central committee:

1. Progress for peace on the Korean Peninsula
2. Building a just and sustainable peace in Colombia
3. 70th anniversary of the Universal Declaration on Human Rights
4. Situation in the Philippines
5. Situation in the Democratic Republic of Congo (DRC)
6. Status of Jerusalem

HE Metropolitan Serafim requested that WCC policies be taken into consideration when any statement is made on Jerusalem. He also asked that the issue of SDGs and Climate change are highlighted and that the public issues committee consider expressing concern about genocide and the need for its prevention.

Ms Emily Evans asked what impact the statements will have, and what influence they would have on policies and strategy of the WCC.

Mr Peter Prove responded that statements can be utilised in different ways according to each issue. A statement can be shared with governments of certain countries, or governmental partners, but most statements are primarily directed to the ecumenical movement and the member churches for action. Normally, WCC particularly calls upon its own constituency for action. Therefore, statements can be specifically targeted to particular situations, but also be used for a more general purpose and for membership in general.

The general secretary added that in daily life these statements are the guiding principles for the WCC policies. In that sense, statements sometimes help WCC to act more quickly than other institutions, because policies are already in place. In this way, the WCC can also help others, because since the WCC has made an initial statement, others can more easily express the same idea. The moderator, Dr Agnes Abuom, explained that this is also why the number of statements should be limited.

Bishop Rex R. B. Reyes, Jr. said that in the context of his country these statements are more than expressing solidarity, but also part of a whole movement. When WCC goes to accompany the churches in a country, then others will be aware that WCC knows what happens in this country. Every time delegations visit Geneva, for instance for UN representations, it is

important to also visit the WCC. It has made us stronger, and makes us more courageous when we know that we have friends around the world.

Finance

Finance Overview (EC 02)

The moderator invited Ms Elaine Dykes, Director of Finance, to share the finance overview.

Referring to Doc. No. EC 02 Finance Overview, Ms Dykes observed that as well as exercising its responsibility to monitor the financial situation, there were specific decisions to be taken by the executive committee at the meeting. All documents to which she referred were available for consultation.

Ms Dykes presented the financial highlights 2017. The executive committee had delegated the authority to the officers of the finance sub-committee to authorise the financial statements 2017 for issue; executive committee should adopt the financial statements at this meeting. The financial statements reported total income at CHF 25.4 million, close to budget. There had been no programme deficit, with all programme expenditure covered by income or programme fund balances held. The financial outcome for 2017 had been satisfactory, reporting a total drawdown of funds and reserves of CHF 0.8 million, compared to the budget of CHF 0.4 million drawdown.

In presenting the balance sheet at December 2017, Ms Dykes highlighted the fact that the insurance value of WCC's buildings is CHF 73 million higher than their book value. Loans remained too high, at CHF 46 million. Of that financing, CHF 24 million related to the re-financing of the pension fund in 2012, and was to be reduced by the first proceeds from the real estate project, planned in 2019. General reserves totalled CHF 7 million, and assets backing the reserves were invested in short-term bond funds.

Ms Dykes then summarized the report from the Audit Committee (EC 05) and Detailed Report of the Auditors (EC 04). No significant issues had been raised by the auditors in the audit process, and there were no recommendations for improvement of internal controls. She drew attention to two particular areas with impact in 2018: 1) the Ecumenical Centre wings would gradually be demolished during the Green Village building project, and in order to reflect the reduction in the useful life of the office space over the next six years, depreciation charges would be increased. An additional charge of CHF 1.7 million would be included in depreciation charges forecast for 2018. Although a significant amount, it was not a matter for concern, as no cash outflow was implied; and 2) on the recommendation of the audit committee, staff were to be reminded about fraud risks, and would be required to take note of changes in data protection regulations.

Ms Dykes presented the fund for priority areas, which had been applied to cover costs of programme work in 2016 and 2017.

Results to April 2018 compared to budget were presented, with an overall deficit of CHF 310,000. The financial results of the CWME conference were not yet available. The Bossey guesthouse had reported a deficit of CHF 304,000 to April.

Budget

Ms Dykes then asked Mr Mark Johnson, Finance Manager to present the amendment to budget 2018, and the view towards budget 2019.

Mr Johnson explained that an addition to budget of CHF 270,000 had been approved in May 2018 for the papal visit. The expenditure for the papal visit was to be covered by a transfer from general reserves.

It remained the principle that there should be no deficit on programme funds. There were certain risks to be managed in attaining that result in 2018. For example, a few special project contracts had been delayed, and as a result certain project-related staff costs might require to be covered by other general programme contributions. Communications costs were also higher than the budget level for the first months of the year.

The programme fund balances would be reduced to about CHF 1 million at the end of the year, in accordance with the approved budget, compared with the opening position of almost CHF 3.3 million. As a result, project budgets would require to be managed carefully during 2018, because there would be less room for manoeuvre.

He then outlined the framework budget for 2019, which proposed CHF 17.9 million in contributions income, and anticipated about CHF 26 million in sales proceeds from the first transactions in the real estate project.

Referring to Doc. No. EC 02, page 15 onwards, Mr Johnson presented the income development results for 2014-2017. He explained that the reduction in income had been due substantially to changes in value of foreign currency. In terms of member church contributions, there had been a decrease in the number of member churches contributing in 2017; however, many member churches increased their contributions, and there had been some significant new sources of income.

Mr Johnson then presented the Income Development Strategy 2018-2021. General targets had been set for membership contributions, programme contributions and assembly contributions. There were also targets for new sources of income, such as country specific activities and income connected to work related to the Sustainable Development Goals.

Ms Dykes went on to present the financial strategy for 2018-2021 (GEN FIN 07 WCC Financial Strategy 2018-2012), an important document for the central committee, together with the general reserves policy and building reserves policy (GEN FIN 08). The general reserves target, as defined at present, had been decreasing, being based on 50 per cent of staff costs. WCC was moving towards a period where there were some uncertainties, particular in the timing of the building project transactions. Delay would result in increased loan interest charges, for

example. In a period with increased uncertainties, it would not seem wise to have a reducing target for general reserves. A fixed target of CHF 7 million was therefore proposed.

With regard to the building reserves policy, Ms Dykes explained that the general reserves had funded CHF 3.9 million towards the building project, being substantially applied towards the interest cost for the pension fund loan. CHF 600,000 more would require to be transferred to that fund. The new policy proposes that the executive committee be authorised to assign proceeds from the building project to the general reserves, up to the limit released from general reserves to the building project. The finance sub-committee would review the draft texts further before they would be brought to the executive committee.

She introduced the plans for the Green Village (EC 09 Transaction Review Process and EC 17 Report of the Steering Committee to the General Secretary). She remarked that new names had been applied to the buildings. The general secretary explained that there had been a wish to find a naming system that would communicate well with WCC's values. Therefore, the suggestion was based on names of cities where there had been significant agreements made for the environment.

Ms Dykes went on to explain the plan for the building schedule (EC 09) and introduced the different tasks of the steering committee and the executive committee, before reporting on tasks accomplished. There had been a review of a draft land co-ownership agreement, with the recommendation that land in front of and behind the Ecumenical Centre should not be considered for co-ownership. Loan alignment had been set at September 2019, being the earliest possible transaction date. There had been decisions on branding, naming of the buildings, and website texts and design. A quantity of documentation had been signed in submitting the building permit applications in April. The building Montreal will move forward as private housing, while the building Kyoto will be offices. The website had just been made available, and Ms Dykes showed the committee a quick view of the website presentation.

The committee expressed appreciation for the presentation and the moderator thanked the finance colleagues for the presentation.

Metropolitan Serafim Kykotis pointed out that income had been falling over the last four years, and as a result every year expenses should be lower. At the same time, the loan had to be taken into account. He proposed that principles be introduced so that the amount spent should always be ten percent lower than the amount available. An extra fund for the next assembly could then be established. He also added that participation and involvement of member churches was vital. With the support of partners, the loan could be repaid, saving the annual interest costs. The finance committee should propose to the central committee how member churches could contribute in order to clear the loan.

He also stated that a special financial adviser was needed, first of all to raise the funds, and then to start the projects. He said that there were conditions to be considered for any loan, and a high level of borrowing was not good for the future of WCC. He referred to the global financial crisis which was the context in which all these transactions were taking place.

Dr Abuom thanked the participants and said that the questions would go to the finance committee for discussion.

Programme

Dr Agnes Abuom moderated a hearing session.

Bishop Petra Bosse-Huber (Evangelical Church in Germany), moderator of the programme sub-committee, was invited to present the programme reports and the main tasks of this executive committee meeting. She pointed the group to the many documents related to programmes, as well as the summary (Doc. No. 13 Summary of Programme Reports 2017). She also drew the attention of the committee specifically to the Mid-Term Evaluation (GEN PRO 04 Mid-term Evaluation), which is an important document for the central committee.

The moderator noted that a lot of the programme related documents are going to the central committee. For the executive more information on the mid-term evaluation and EHAIA, would be most helpful. She invited deputy general secretary, Prof. Dr Isabel Phiri to speak to these.

Mid-term evaluation (GEN PRO 04 Mid-Term Evaluation)

Prof. Dr Isabel Phiri reminded the group that there had been a team conducting the mid-term evaluation during 2017 and 2018. Its purpose was to help assess how the strategic plan has helped the WCC to achieve the goals of the organisation. The results of the evaluation show that the pilgrimage of justice and peace is a strong expression of the strategic plan. The strategic objectives and directions, as they are formulated in the plan, are seen as relevant and helpful. From its review of the survey data, the mid-term evaluation team identified methodologies to help achieve the goals, particularly with regards to enhancing the sense of belonging. The mid-term evaluation team remains concerned about the length of the strategic plan, and recommended a reduction of the number of goals for 2018-2021. This will be presented to the central committee.

EHAIA

She then presented the evaluation report of EHAIA, which concludes by recommending that there should be a Base Line Study. A full report will be presented to the executive committee on November 2018.

Conference on World Mission and Evangelism 2018

Fr Prof. Dr Ioan Sauca was invited to present a report from the mission conference in Arusha (GEN PRO 09). The event was important because it brought up the concept of pilgrimage as well as the main theme of discipleship. There were 1,024 participants, including 42% women. It was a significant youth event, much due to the GETI (Global Ecumenical Theological Institute) programme. GETI also ensured that Arusha was a young leaders' conference. It was also a truly African conference. The conference issued a moving call, the Arusha Call to Discipleship. A plenary on the CWME would take place during the central committee meeting.

Ecumenical Diakonia document (GEN PRO 06.02)

The moderator invited deputy general secretary Prof. Dr Isabel Phiri to explain the process of the Ecumenical Diakonia document. The idea of developing this text on ecumenical *diakonia* surfaced in September 2014 during the international consultation organized by the World Council of Churches (WCC) and ACT Alliance on the Relationship between Churches and Specialized Ministries, held in Malawi. It was intended to facilitate training and capacity building. The executive committee meeting in June 2017 received the document, and recommended that a study document be developed and shared with the churches for engagement and response. Since then it has been tested at the Ecumenical Strategic Forum, at workshops, by the Bread for the World, and comments have been received from churches, specialised ministries and other organisations. The document provides background information for the consultations. The central committee will be asked to receive the document as well as the study guide. They will also be asked to recommend that the operational goals and strategies be developed for the use of the churches and ecumenical partners. Dr Abuom clarified that this is where the discussion on the Strategic Development Goals come in.

HE Metropolitan Serafim wondered about the use of the document for the ministry of women in the church. Women have used it for their programmes, how can we respect the wish of these women to use these documents as resources for the programme for women? What is the current situation of women in ministry in the church? A book is being produced on this theme. He asked for some clarification on the relation between the two.

Ms Evans asked what the mid-term evaluation report and the gender advisory group report had said about this.

Dr Phiri explained that the document is for the joint meeting day of the ACT Alliance assembly and the executive committee meeting in November 2018.

She told the group that the WCC will organise a 20th anniversary of the ecumenical decade of the churches in solidarity with women on 1-6 October 2018. That would be the place to look at where we were in 1998, and where we are now, including ordination on women, violence against women, and partnership between men and women. It will be an occasion for us to charge the way forward and look at how we want to continue. One outcome will be the ecumenical review; another will be a book. Unfortunately, we did not update the agenda on this point, but all documents are available on the central committee document share point.

Ms Anne Glynn-Mackoul (Greek Orthodox Patriarchate of Antioch and All the East) asked whether it would be possible to have some more information about the joint day with the ACT Alliance assembly in November.

Dr Phiri answered that the Joint Day will take place on 1 November in Sweden and will seek to deepen the ecumenical collaboration, looking at faith-based and rights-based issues, with a particular focus on exploring what ecumenical diakonia is, and the different languages spoken on diakonia, by using the stories we already have. The day will provide the ACT Alliance and the WCC executive committee members together to explore ongoing cooperation on diakonia

and sustainable development, to look for new opportunities for collaboration, as well as to address obstacles to be overcome.

Ms Glynn-Mackoul asked whether this exchange, in the sequence of the ACT Alliance assembly, would be reflected at the assembly, or whether it will just be a report at the end. It is important to understand whether it is a ceremonial day, or whether it is a moment of actual exchange and influence on the strategic direction of the ACT Alliance.

Mr Rudelmar Bueno de Faria, general secretary of the ACT Alliance explained that for the ACT Alliance, this joint day is important in terms of the relationship between the two organisations, it is an issue related to our identity as ACT Alliance, and it needs to go beyond the relationship. By the end of October, ACT Alliance will have finished its business, but the Joint Day is included as part of the assembly so that people understand that a commitment to the churches is important for ACT Alliance. It is hoped that through this day there will be a greater understanding in the ACT Alliance's own constituency about the identity of being church. Alliance must understand the real meaning of ecumenical diakonia, and what it means to be a part of the one ecumenical movement. A commission is working on the preparation of the debate, at the end of our meeting.

Ms Glynn-Mackoul noted that one question would be the process of coming to advocacy decisions. In WCC decisions are made by consensus. How will ACT Alliance go about that? If ACT Alliance decision-making is not done by consensus, it seems that in the delegations it is down to the country and regions to decide, depending on different advocacy cultures. This does not necessarily take overall perspectives into consideration, which is important to the churches.

Mr Bueno de Faria responded that ACT Alliance works on bottom-up advocacy at a global level. There is a policy for advocacy, but it is also important in terms of other matters. One governing board meeting discussed a new policy for the national funds, and decided it should be mandatory to ask national councils of churches to be part of that decision-making, because this could have impact on advocacy work. These are challenges for any kind of global organisation, but also because of the challenges by WCC to the ACT Alliance, this is taken into consideration.

Rev. Dr Olav Fykse Tveit added that the joint day is an opportunity to identify the issues that should be on the agenda between the two organisations, what we need to discuss, and whether there are issues of leadership and decision-making about advocacy. It is also important to discuss what the tasks of the organisations are, and where they overlap.

Dr Phiri presented to the members, the revised plan for WCC Involvement for Just Peace in Palestine and Israel (EC 07b), which was presented during the executive committee meeting in November 2017, and sent back for revision. The document should also be shared with the central committee. The executive committee was also asked to take note that they have received the document on the WCC and ACT Alliance Joint Day on Ecumenical Diakonia and Sustainable Development (EC 10).

Fr Prof. Dr Ioan Sauca noted that all documents on unity had been presented.

Dr Abuom concluded that the programme sub-committee can look at the issues again. The reports were received and the need for the programme sub-committee to meet was confirmed.

Appointment of new members of the Audit Committee

Dr Agnes Abuom invited the general secretary to present. He explained that two new members of the Audit Committee would need to be appointed. Bishop Petra Bosse-Huber has asked to be replaced, and Ms Anne Glynn-Mackoul has been asked to replace her. Likewise, Archpriest Mikhail Goundiaev has agreed to replace HE Prof. Dr Metropolitan Nifon of Targoviste.

The new members were approved by consensus.

Approval of Agenda of the central committee

Dr Tveit then presented the proposed programme and agenda for the central committee meeting. The different venues of the meeting were clarified, as the executive committee would stay in the Ecumenical Institute of Bossey for the first part of the week, then move to the hotel, while the central committee members would be staying at the hotel for the whole meeting. The reason for this was to do with security issues connected to the papal visit. Meetings would take place in the Ecumenical Centre, prayers and Bible studies would take place in the chapel of the Ecumenical Centre, except from the anniversary worship, which would take place in the St Pierre Cathedral in Geneva. Committee meetings would take place in Bossey.

Ms Anne Glynn-Mackoul raised concerns regarding the time for reporting from the committees. When committees finish their work, rapporteurs need to finalise the reports and send them to the committee for final approval. The general secretary explained that this would be a challenge for the meeting, however, preparations should be made for the reporting.

Dr Abuom acknowledged the concerns raised on the reporting of the committees, suggesting that reports should be shortened and less detailed than they normally are. A solution should be worked out. She added that the report of the Assembly Planning Committee (APC) is scheduled, and the intention of the report is to present the matter so that the theme and the venue of the assembly can be decided by the central committee. She then called on the moderator of the Assembly Planning Committee, HE Metropolitan Prof. Dr Gennadios of Sassima (Ecumenical Patriarchate), to deliver the report.

Assembly Planning

Assembly Planning Committee report (GEN PRC 02)

Metropolitan Gennadios, moderator of the APC, referred to the election of the APC at the central committee meeting in Trondheim in 2016. It is a complex committee, consisting of

central committee members, executive committee members and members from associated bodies. The APC concludes it mandate just before the assembly, not at the assembly.

The first meeting of the APC met in Geneva after the central committee meeting in 2016, and it is accountable to the central committee. In addition to the APC, there is a committee for the liturgical and spiritual life of the assembly, the Assembly Worship Planning Committee (AWPC), which also was elected in Trondheim. The AWPC are planning to meet in September 2018.

The work of the APC was done in a good atmosphere of fellowship, and also with gratitude to staff, and a report will be presented to the central committee. The main content of the report aims at preparing the central committee to decide on the venue for the assembly. One invitation comes from the Evangelical Church in Germany, to host the assembly in Karlsruhe. The other invitation comes from the Dutch Reformed Church and the United Reformed Church in South Africa, to host the assembly in Cape Town, South Africa. There are people with experience from previous assemblies both in South Africa and in Germany. The former assembly coordinator, Mr Doug Chial, has reported that an assembly can be realised at both venues. The churches' histories and the ecumenical commitment all create a possibility for an ecumenical encounter. This time there will be a written report in addition to the report from the APC.

Theme, Nature and Style, Seat Allocation

Metropolitan Gennadios continued the report. APC examined the history of themes from previous assemblies. They all relate to God, to creation, the Holy Spirit, or they are Christo-centric themes. This exercise led the committee to think that something new is needed, not a repetition of the past. For this reason, the APC suggests that the central committee look into the theme of love: "The love of Christ compels us". This refers to love between churches, looking at the way we seek Christian unity. Biblical passages that can be easily translated, and not misunderstood, were also considered. The committee looked at love and Christ, and love and the Trinitarian dimension. Another aspect was *moving together* in Christ's love. Related themes have been found in previous assemblies, but they have never focused on the image of God and being created in his likeness, in the sense of being called to reconcile and unite, being created in the image of God and called to serve. The suggested themes are proposals, not imposed by the APC, but are given to the central committee as a basis for discussion on the theme of the assembly. There is also the possibility for suggesting sub-themes.

As for the nature and style, APC suggests a daily thematic plenary for the length of the assembly. For financial reasons it is suggested to reduce the assembly by one day. APC also suggests home groups, which are meant to be creative spaces for spiritual sharing.

APC also worked on the spiritual life of the assembly, giving an opportunity for celebration, focused also on prayer, worship, spiritual symbols, spiritual workshops, and the possibility to voluntarily come together to pray and show hope for the future.

As for the seat allocation, a letter needs to go to the member churches from the general secretary in November 2018 with an invitation to nominate delegates, with a deadline at the

end of 2019. 85% of seat selections for delegates will be done by the member churches; this leaves space for adjusting for balances. Member churches will select 750 delegates; adjustments will make up a total of 825 delegates.

Other matters needing consideration include how to use communications, the use of technology, how to create space for communications, and a series of recommendations are given by the APC. Finances, most importantly, needs to be planned for 2018-2021. The APC plans to have its next meeting 9-16 January 2019.

Dr Abuom thanked Metropolitan Gennadios for the report and opened the floor for questions and discussion.

Rev. Dr Samson Olasupo Adeniyi Ayokunle referred to 2 Cor. 5:14 in the New International Version, where it says, "The love of Christ compels us, because we are convinced that one died for all…" An idea would be to add that sentence to the title. Metropolitan Gennadios said that the title of the assembly should be short, not long. Any further themes can be put in the sub-title. It is important that the main headline is easy to translate and communicate.

Ms Emily Evans asked how the report of the APC would be presented to the central committee.

Metropolitan Gennadios said it would be a simple report in sections, then there would be discussion, then the report will go to all central committee committees before coming back to the plenary.

HE Metropolitan Serafim referred to a theme at the Lambeth conference, "Working together, witnessing together", which could be relevant. Two short biblical passages could be used, namely John 3 and 1 Pet. 4: 9, which could link up to the Busan assembly theme on peace and reconciliation, as well as the Arusha world mission conference theme. This would allow for looking at the global crises of immigrants and refugees, including that the ones who do not practice justice do not come from God. We are called to love one another, and to offer hospitality to each other without complaining.

HE Metropolitan Prof. Dr Nifon of Targoviste (Romanian Orthodox Church) said that we should be able to find as many biblical passages as possible. However, now we are looking for the title, as short and rallying as possible. Did the committee agree with "The love of God compels us"? Passages can be found to justify the title, and then, we can start looking at the biblical support we have for the title. These three options came out of the APC, they have discussed a lot already in order for the central committee to come up with wise suggestions for the assembly title.

The general secretary said that the theme of the assembly is important, and needs to be given space for discussion. However, in addition to the theme and the venue, which need not be discussed in great detail, the principle of seat allocation will also have to be decided, and this has to be facilitated so that this takes place at this central committee meeting.

Archpriest Mikhail Goundiaev (Russian Orthodox Church) reminded the executive committee about the idea of shortening assembly by one or two days. The proposal of having home groups, then, will require time for movement between plenary sessions and group sessions. Home groups also require special conditions from the venue, as it is hard to find place for many, many small groups.

HE Metropolitan Gennadios recalled the history of the assemblies; the assembly in 1983 lasted almost for two weeks, at a high cost, and people were very tired at the end. The length of the assembly is also financial question. The idea of home groups tries to combine a space for sharing, Bible study and spiritual prayer life. At the assembly in Harare, facilitators were organized for the small groups, and many did not come. This also happened at the assembly in Busan. The question is psychological, if you give people the option that it is voluntary, we can face this kind of situation.

The moderator stated that the central committee will have to give guidance on the venue, the theme, facilitation of the on-going work of the spiritual life of the assembly, as well as preparation of the content. To help the central committee to think through these issues, and if you have good ideas, please prepare to share these at the central committee meeting. In terms of structuring the actual theme, it ought to be brief, so people can relate to it and communicate easily around it.

Bishop Dr Aregawi Melese of South Gondar (Ethiopian Orthodox Tewahedo Church) suggested that the title should include "Who died for all the human race", as this would be more ecumenical and inclusive. It would also be a very Christological theme, referring to Christ as a perfect manhood, and as a symbol for all humankind. It is the aim of WCC to extend the love of Christ, and to be a centre of the love of Christ. Love is one of Christ's attributes, at the same time love is the work of the Holy Spirit.

Dr Abuom concluded the session called the executive committee to prepare for work in sub-committees. She asked the committee to look at information and start preparing programme areas, visions and topics the central committee should make decisions on.

Visit of the pope

Mrs Glynn-Mackoul asked for further information and discussion on the papal visit. The general secretary explained that when the invitation was issued from WCC, there was a wish for a moment of prayer with the central committee, and an opportunity to have an event with the pope. The chapel does not have such a large capacity, so central committee members have been given first priority in addition to the pope's delegation. Others will follow prayer through the screen in the Visser't Hooft Hall. In the afternoon there will be a bit more space in the Visser't Hooft Hall, staff will be given little space, as they will be occupied with accompanying guests and other people involved, such as the mission representatives in Geneva. The Bossey event is more of a private character, with very few people. A press conference will be held at Bossey.

Ms Marianne Ejdersten, director of communication, said that the WCC should really use the opportunity, as we have never seen anything like this. There will be 420 journalists whose

main interest is the ecumenical movement and talking about unity. Many have asked, "Could you explain this in a way so that we can understand it?" Broadcasting live for the entire meeting is very expensive, however, the benefit will be to provide the opportunity to share their journey within the greater ecumenical fellowship. There is the official programme part with ecumenical prayer, then there is the Bossey programme part. In between, we have the ecumenical encounter where there is an open invitation to each central committee member to talk with journalists interested in meeting with you.

Dr Abuom asked what would be helpful for people who sign up for meeting journalists. Ms Ejdersten said the communications team would try to create a structure where central committee members feel safe; team members will accompany the central committee members. You will have someone supporting you when doing an interview. Secular media are very friendly.

The general secretary said that it is important to talk about ourselves, not about the others. "What do you think of the Catholic Church" may be a question, then, it is important to talk about your church. What does it mean to be part of WCC, to be church in your own context.

Another question about how the Thursdays in Black Campaign would be marked during this visit. Ms Ejdersten explained that there would be a separate information sheet, inviting people to participate in Thursdays in Black. More information will be given on the 20 June, in the last plenary.

Bishop Petra Bosse-Huber said that it is also necessary to see women bishops in purple in the middle of the meeting, since it is also a question of showing the plurality of the ecumenical fellowship.

In response to a question about media access to the central committee deliberations, Ms Ejdersten said that media would be present, but that for committees no media are allowed, leaving them to work in peace. Press people would be in the press centre at this time.

There will be different press conferences at different times on the 20 June. There are three Vatican media delegations which will be on site, but will not be able to enter the ecumenical centre building. On the 21 June a pool of journalists will be present in the chapel; these are 64 members of the pope's team. However, there will be no more than 40 journalists in the chapel and the same for Bossey.

HE Archbishop Dr Vicken Aykazian (Armenian Apostolic Church, Mother See of Holy Etchmiadzin) said that this is an excellent opportunity, and that it is worth the costs incurred, since this is a great opportunity when the world will be interested in the faith of the WCC, and who we are.

Ms Ejdersten explained that there is a need for balance in ecumenical communication, so there needs to be space for other journalists besides the pope's team. Other church media, Geneva-based journalists, world media, etc. will also be present. Between 60-100 applications from church related media have been received, but there are more from the Roman Catholic side.

HE Metropolitan Serafim said that we should remember the children of Nicaragua, and show the problems of the immigrants. The 70th anniversary of WCC should also show how many issues we are together on in the Christian faith. The Arusha statement is very clear. We should not only talk about the good news of salvation, but also talk about the suffering of people. We need to talk about the real lives of people, the climate change crises, etc.

Ms Ejdersten said that journalists are also interested in the history of WCC, and they would love to hear more about work in Argentina, South Africa and around the world. This is therefore an open invitation to each of you to contribute.

In response to a question asked about how many journalists would be coming for a normal central committee meeting, in comparison, Ms Ejdersten said that in Trondheim in 2016 there were 12 journalists present, mainly from Norway.

Dr Agnes Abuom, the moderator, gave thanks for the information and asked for a moment of silence before closing the meeting with a prayer. The executive committee then went into sub-committees.

Institutional matters

Nominations

Replacements Governing Bodies (GEN NOM 06)

Bishop Dr Mary Ann Swenson moderated the session, and went on to present the list of replacements to be presented to the Governance and Nominations Committee of the central committee.

a. Central Committee

1) Bishop Dr Christoph Meyns (M/O) from the Evangelical Church in Germany to replace Rev. Jan Janssen (M/O);
2) Bishop Teresa Jefferson-Snorton (F/O) from the Christian Methodist Episcopal Church, USA to replace Dr Ulysses Burley (M/L/Y) from the Evangelical Lutheran Church in America;
3) Rev. Dr Jeffrey W. Carter (M/O) from the Church of the Brethren, USA to replace Mr Stanley Noffsinger (M/L);
4) HE Archbishop Mor Dionysius John Kawak (M/O) from the Syrian Orthodox Patriarchate of Antioch and All the East to replace HE Metropolitan Eustathius Matta Roham (M/O);
5) The Most Rev. Prof. Daniel Yinkah Sarfo (M/O), Primate of the Church of the Province of West Africa, to replace the late Most Rev. Dr S. Tilewa Johnson (M/O);
6) Archpriest Nikolai Danilevich (M/O) from the Ukrainian Orthodox Church of the Moscow Patriarchate to replace Rev. Alexander Vasyutin (M/O) from the Russian Orthodox Church (Moscow Patriarchate);
7) Rev. Hrant Tahanian (M/O/Y) from the Armenian Apostolic Church (Holy See of Cilicia) to replace Rev. Housig Martirossian;
8) Rev. Tauno Teder (M/O) from the Estonian Evangelical Lutheran Church to replace The Most Rev. Urmas Viilma (M/O);

9) HG Bishop Angaelos (M/O) from the Coptic Orthodox Church to replace HG Bishop Youannes of Assiut (M/O);
10) Rev. Dr Emma Whittick (F/O) from the Church in Wales to replace Rev. Dr Sarah Rogers (F/O);
11) Rev. Eddy ALEMÁN (M/O) from the Reformed Church in America to replace Rev. Dr Thomas De Vries (M/O);
12) Rev. Yonas Yigezu Dibisa (M/O) from the Ethiopian Evangelical Church Mekane Yesus (EECMY). To replace Rev. Wakseyoum Idosa (M/O).

Bishop Swenson explained that all replacements suggested are in the same categories as previous members, so there are no formal issues to be raised. She then opened the floor for questions and comments.

HE Metropolitan Serafim asked whether there are agreements between the two churches, when there are replacements from a different church, and this was confirmed.

b. Executive Committee

Bishop Swenson informed about replacements to the executive committee. Rev. Robina Winbush (Presbyterian Church in the USA - PCUSA) replaces Dr Ulysses Burley (Evangelical Lutheran Church in America – ELCA); Ms Teny Pirri Simonian (Armenian Apostolic Church, Holy See of Cilicia) replaces H.G. Archbishop Nareg Alemezian from the same church; and Rev. Cora Luisa Antonio Matamoros (Moravian Church in Nicaragua) replaces Mr Thomas Kang (Evangelical Church of Lutheran Confession in Brazil – IECLB). She then invited the general secretary to present the remaining proposals.

c. Permanent Committee on Consensus and Collaboration

Dr Tveit presented the proposed replacement of Rev. Jan Janssen, by Bishop Dr Christoph Meyns in the Permanent Committee on Consensus and Collaboration.

d. Assembly Planning Committee

The general secretary explained that for the same reason, Bishop Dr Christoph Meyns replaces Rev. Jan Janssen in the Assembly Planning Committee. From the ecumenical partners the following persons have been nominated to the APC since the last central committee meeting:
1) Rev. Dr Mary Schaller Blaufuss from the United Church of Christ, USA (specialized ministry);
2) Rev. Fr Andrzej Choromanski from the Pontifical Council for Promoting Christian Unity (PCPCU), Roman Catholic Church;
3) Rev. Dr David Emmanuel Goatley from the Baptist World Alliance (Christian world communion);
4) Ms Kerstin Kollander from the Church of Sweden (specialized ministry);
5) Mr Luciano Kovacs from the World Student Christian Federation – WSCF (international ecumenical organization).

e. Assembly Worship Planning Committee

The general secretary went on to inform about central committee members already appointed to the AWPC:

1) The Most Rev. Emmanuel Josiah Udofia
2) Archpriest Mikhail Goundiaev
3) Rev. Canon Dr Leslie Nathaniel
4) Rev. Miriam Spies
5) Rev. Everdith Yaritza Landrau.

Consultative Bodies (GEN NOM 06)

The general secretary went on to present the proposed replacements to the consultative bodies, as listed in GEN NOM 06. Bishop Swenson opened the floor for questions and comments.

HE Metropolitan Zachariah Mar Nicholovos (Malankara Orthodox Syrian Church) asked what the procedures are for replacements. The general secretary responded that for consultative bodies, WCC asks that the church or churches who are to be replaced come with a proposal. When we send the request, we make it clear that we ask for specific competencies and categories. The list will now be presented to the central committee for approval.

HE Metropolitan Serafim asked how the oriental orthodox representative in commission on Faith and Order and in the climate change reference group. If some churches have been on committees for many years, other members should also be given a chance.

HE Metropolitan Gennadios said that there is not enough room for every church to be represented in the commission on Faith and Order, but the general secretary wrote a letter to the member churches inviting them to propose names. Many churches did not send any names.

Dr Tveit confirmed that this was definitely an issue when the central committee appointed the commission, that is, how to make sure that churches were represented, even if not all churches were there. But still it has to be done on the basis of nominations form the churches.

Replacements advisory bodies (GEN NOM 06)

a. Constitution and Rules Working Group

The general secretary explained that the next item was for action. There is a need for “a small working group, consisting of central committee members assisted by staff, be formed to address matters related to the WCC Constitution and Rules, as referred by the central committee, in order to propose amendments, with its report and recommendations in time to be considered by the 2020 central committee, and decided or confirmed, as the case may be, by the Eleventh Assembly.” The general secretary said that the groups should meet preferably before the next executive committee meeting in November 2018.

HE Metropolitan Gennadios added that there should be someone from the Permanent Committee on Consensus and Collaboration itself in the working group. It should be clear that the need is to have members with experience in the matter.

Ms Glynn-Mackoul said that when drafting the recommendation, it should be remembered that the process took seven years the last time. Work should be done in the first term in case something might require revision, but maybe including a more limited description could be helpful.

The general secretary explained that group would examine the constitution and rules in order to see what might require revision, and possibly, where there is an urgent need for revision. Ms Glynn-Mackoul said that some issues had already been identified. It might be necessary to receive information also from the Governance and Nominations Committee. As the time frame limits the work, maybe the description is sufficient as it is.

The general secretary agreed, before asking the EC about the composition of the group. No more than four *experienced* central committee members should be appointed, *including* members of the executive committee.

Ms Evans said that it is understandable that people with experience are needed, and bringing fresh experience might not be sufficient, but, the description of what experience means is vague. The need for experience in constitutional matters was clarified.

Bishop Swenson added that this would be to follow up the recommendations from the permanent committee.

b. Steering Committee for the Real Estate Development

The general secretary moved on to present the proposed appointments and replacements to the Steering Committee for the Real Estate Development. Firstly, he informed about decisions already made by the executive committee regarding filling the positions of the steering committee, and then explained the difficulties in reaching a quorum. The suggestion is therefore that the central committee approves the following names:

1) Rev. Dr Paul Gardner (Moravian Church in Jamaica and The Cayman Islands) to participate in the future meetings of the steering committee;
2) Mrs Anne Glynn-Mackoul (Greek Orthodox Patriarchate of Antioch and All the East) to replace Rev. Laurent Schlumberger (United Protestant Church in France);
3) Archbishop Emeritus Dr Anders Wejryd (Church of Sweden) to replace Bishop Eva Brunne (Church of Sweden).
4) Mr Rolf Berweger and Dr Viva Volkmann, as advisers to the Steering Committee.

HE Metropolitan Serafim brought up the issue of inviting people who had not participated before on to such groups.

Bishop Swenson asked whether the executive committee could forward the proposal to the central committee for affirmation.

The proposal was approved by consensus.

c. Audit Committee

Bishop Swenson presented the proposal to ask two of the current members of the Audit Committee to continue in their function until the next central committee, in order to ensure continuity.

In response to a question, Bishop Swenson explained that the principles of replacements does not reflect the composition of the executive committee. This is notwithstanding the agreement that may be reached among church families and regions. It does not immediately correspond to person-by-person.

The general secretary added that when the new way of re-composing the executive committee mid-term was decided, it was only a matter of replacement in order to ensure the same numbers. It is the central committee membership that gives the mandate, beyond that there are no special requirements attached to it. The executive committee decides among itself who will have the different tasks.

The list was approved by consensus.

Permanent Committee on Consensus and Collaboration (GEN 06)

HE Metropolitan Prof. Dr Gennadios of Sassima referred the executive committee to reports from two meetings of the Permanent Committee on Consensus and Collaboration (PCCC). He then invited Bishop Simo Peura (Evangelical Lutheran Church of Finland) to present the report of the PCCC.

Bishop Simo Peura said that since Trondheim the committee had two meetings, which is why there are two reports (both in Doc. No. GEN 06). The first meeting in Amman, Jordan dealt with the consensus method, see page 3, with recommendations in paragraph 19. The committee also discussed how the consensus model is practiced in our different processes. It is so important for the life of the WCC, but we also have to continue to learn and practice it, and at all levels of the governing bodies.

The second recommendation is in paragraph 24, on deciding about the venue of the next assembly. The committee wished to lift up the importance of prayer in discernment, as it is a sensitive issue.

The third recommendation concerns one church whose membership is suspended. What does this mean in practice? How can it participate in the life of the WCC? How do we relate to the suspended church? This is discussed in more detail in the appendix to the first report.

The fourth point concerns fair and adequate representation, which has been discussed since the Busan assembly, from paragraph 33 and onwards. The main result in the first report is in paragraphs 54 and 55, where the results are described. So far, there are not many changes,

but perhaps it will be necessary to change the result. Currently 85 % of the delegates are appointed by the churches. This might be necessary to change in order to achieve balances. On constitutional matters, the committee wanted to urge the general secretary to find out whether there are any needs for constitutional changes. When the consensus method was brought in, another document was important for us to deal with, namely the Common Prayer in the ecumenical movement. The APC and AWPC should use the resources in the relevant section of the report. Also, those responsible for prayer services in the WCC should be provided with that report.

The second meeting took place in Freiburg, Germany. The second topic at the last meeting was on membership issues, see p. 17, on the application for membership by the First African Church Mission in Nigeria. The PCCC recommends proceeding to process the application. With regard to assembly planning, there are two recommendations. There is a concern about the role and representation of young people, and therefore the APC is asked to put an effort into bringing the younger generation into the ecumenical movement, especially to involve youth representatives. There was also a discussion on fair and adequate representation and recommendations on the age of youth and on the additional delegates to the assembly being at 20% instead of 15%. This would imply a an amendment to Rule IV.1.ii. This would help ensure a better balance of delegates.

Bishop Swenson thanked him for the report and noted that the recommendations from the first meeting has been discussed in the executive committee earlier, but that now we are all seeing the report from the second meeting. She then opened the floor for questions and comments.

HE Metropolitan Serafim Kykotis (Greek Orthodox Patriarchate of Alexandria and All Africa) affirmed that WCC has to respect the principles of “fair and adequate representation” and arrange a fair way of finding young people and ensure gender balance. We struggle to respect these proposals, the intention is to have the voice of the whole church, but at the same time, we need an understanding of the Orthodox tradition and the need for more time to ensure fair presentation.

Bishop Swenson said that having the Permanent Committee in the structure was a blessing as it carries forward the concerns raised regarding Orthodox representation. In exploring the challenges of balancing nominations, we also have the different ecclesiologies, and we recognise that in the life of our churches we are at different stages. The churches’ preference for identifying persons that can best represent them is important, and the churches own wishes have preference. Some churches may have difficulties in reaching balances; this is why the shift from 85% to 80% of member church nominations is suggested, in order to secure the balances. However, it still remains with the church to do the election of the delegation. In the formation of the central committee, executive committee and the commissions, the preference of WCC as a whole shifts the interests, and the fellowship of all takes preference.

Rev. Karin van den Broeke (United Protestant Church in the Netherlands) spoke to the suggested change of the category of youth from 30 to 35 years of age. She felt that it would be easier to find people in an extended youth category, but was not convinced that this would facilitate the task. It is important for us to make the effort of looking for the real young people.

Bishop Swenson said that we recognise that the central committee and the Policy Reference Committee may have a different response to the question. The Faith and Order Commission uses the youth category of up to 35 years of age primarily to ensure that young theologians would have gotten their PhD. Some churches would expect their church to be represented in WCC and increasing the youth limit to 35 years would greatly improve their chance of including younger people. The proposal is therefore a compromise.

Bishop Swenson thanked the executive committee for thorough work and invited the general secretary to introduce the next item.

Code of Conduct Consultative and advisory bodies (GEN NOM 03)

Rev. Dr Olav Fykse Tveit, general secretary, explained that a code of conduct for staff is already in place, but that a similar document was requested for those who participate in governing bodies in WCC. Doc. No. GEN NOM 03 is a response to that request.

The executive committee accepted to forward the Code of Conduct to the central committee by consensus.

WCC Child Safeguarding Policy (GEN NOM 04 and GEN NOM 04.1)

The general secretary said that there is a need for WCC Child Safeguarding Policy and that it had been worked out in cooperation with relevant organisations that are supporting us. The executive committee at the Amman meeting said that the policy needed a more church-based motivation for our care for children along with a rationale. This is now provided, and the policy is ready to be presented to the central committee for approval.

Ms Evans asked about existing policies. She added that donors normally require such a policy.

HE Metropolitan Serafim said that secular bodies do not respect the Holy Bible like WCC, they respect guidelines issued by international bodies. He said that if we want to protect children, special efforts to protect the rights of the single mothers must also be made. They do everything to secure the future and school for children.

The general secretary responded by saying that the policy has the general support of the human rights conventions. We hope this can be a standard, which can inspire churches and partner organisations to do the same.

The executive committee approved by consensus that the document be forwarded to the central committee for approval.

Dates and venues for future governing body meetings

HE Metropolitan Gennadios moderated the session. He reminded the executive committee about the dates for the next executive committee meetings in 2018 and 2019:

2018:
1 November 2018: Joint Day with the ACT Alliance on Ecumenical Diakonia and Sustainable Development
2-8 November 2018: executive committee meeting, with departure on Nov. 8.

2019
8-16 January 2019: Assembly Planning Committee (APC) meeting
22- 28 May 2019: executive committee meeting
20-26 November 2019: executive committee meeting

HE Metropolitan Serafim noted that the November meeting coincided with the UN Climate Change Conference, and asked that in the future the meetings not overlap. The general secretary explained that it is quite complicated to coordinate our meetings with all other possible meetings, but that we are aware of the importance of representation the in COP meetings.

The executive committee approved by consensus the executive committee meeting dates for 2019 and 2020.

HE Metropolitan Gennadios went on to present suggestions for dates for executive committee and central committee meetings in 2020. He suggested that there may be a conflict of interest between May and March 2020 for the joint executive committee and central committee meeting and opened the floor for discussions.

HE Archbishop Dr Vicken Aykazian (Armenian Apostolic Church, Mother See of Holy Etchmiadzin) said it would be too early to decide the dates; however, the central committee needs to decide at this meeting.

HE Metropolitan Gennadios added that the search committee for a new general secretary will have to be elected, and the central committee in 2020 would need to meet in time to proceed according to the search process. It would therefore be necessary to meet in March 2020. After a collection of possible dates during the break, the final dates for March 2020 were identified:

12-13 March 2020: executive committee meeting (arrivals on 11 March)
14-20 March 2019: central committee meeting (arrivals on 13 March) The venue is still to be decided.
13-18 November 2020: executive committee meeting (arrivals on 12 November)

The executive committee approved the meeting dates for 2020 by consensus.

WCC Communication Strategy for 2018 – 2021

Bishop Dr Mary Ann Swenson invited the director of communications, Ms Marianne Ejdersten to present the proposed communications strategy for 2018-2021.

One of the main aims of the strategy is capacity building, so that everyone would be able to communicate and strengthen their own voice. In such a broad organisation, the aim of strengthening the voice of everyone who is engaged, strengthens the witness of the whole organisation, as well as its partners. The capacity-building programme will mostly focus on the Global South. Another main aim is renewing the website. The new website will be an ecumenical window. The plan is to have an entirely new website up and running by the meeting in Uppsala, November 2018. Renewal is needed, as the current website is very old and out of date. Visitors are looking for news and spiritual resources, free material, material that is easy to download, etc.

HE Metropolitan Serafim said that the visit of the pope shows the world that that we want to be together, that we work together, we serve together, we minister together. We need to show action, not only that we work together.

Ms Evans asked what the communication department could do regarding the child safeguarding policy and code of conduct. What guarantees do you have in place, for instance to ensure that the photos have met the guidelines? Ms explained that WCC has a guide for photographers with a paragraph explaining that they have to follow the policies given.

Rev. Cora Luisa Antonio Matamoros (Moravian Church in Nicaragua) thanked Ms Ejdersten for the clarification. In the synod, meeting of the Moravian Church in Nicaragua the issue of land was raised, and at the central committee meeting in June 2016 the issue was raised about the land cooperative situation, and how we can have true communication within the WCC, so that the indigenous people can have a voice and be heard, as a matter of solidarity.

HE Metropolitan Prof. Dr Nifon of Targoviste (Romanian Orthodox Church) praised the initiative of capacity building training but wondered if there were not too many people involved. Ms Ejdersten explained that many volunteers have been well suited for the task. Four years ago, we realised that it would be difficult to go through with the plans because of resources. So, we have had to draw on resources that already exist, e.g. to find technical solutions to the archives. But the main challenge has been to secure archiving of documents need a certain competence, therefore we have invited former members of the Faith and Order Commission, and they have now worked on more than a 100 texts, which is all done voluntarily. They should be mentioned somewhere on the digital portal. They have worked on 2-10 documents each, and then other people have reviewed the texts. She added that HE Metropolitan Gennadios is the moderator of the advisory board.

HE Metropolitan Gennadios added that the process started several years ago, without the resources necessary to implement it. We are therefore grateful to the communications team that they have made such great efforts to do this in a logical way, spending money and taking on the responsibility. The scanning process also required security measures. There will be a presentation in the central committee meeting, and we should make a real appeal to have them take this on board this rich history of more than one century. The Faith and Order archived contain almost 200 abstracts with little uniformity on style, etc. Editing needs to be done in order to find a uniform style for publishing the documents.

HE Metropolitan Serafim asked about participation of the central committee in the prayer and lecture of the Holy Father and whether there could be a photo of him with the central committee as a visible representation of the unity we seek. Ms Ejdersten responded that this was not possible because of Vatican protocol because of security issues. However, photos would be taken throughout the day and be made available.

Bishop Swenson thanked the director of communications for the good work of the communications team.

Membership Matters (DOC GEN 05)

The general secretary introduced Doc. No. GEN 05 on membership matters. Two applications for WCC membership had been received from the African Brotherhood Church in Kenya and the Community of Baptist Churches in Central Africa. The two churches were accepted for an interim period of 24 months at the last central committee meeting in 2016. Based on the report we have received, we can now recommend that the central committee acknowledge that the member churches have been consulted, and we can therefore receive them as full members.

The executive committee received the proposal and agreed to send it to WCC by consensus.

The general secretary went on to explain the situation of the Church of Jesus Christ on Earth by his Special Envoy Simon Kimbangu (the Kimbanguist Church). Establishing official meetings with the leadership of the Kimbanguist Church is important but has not taken place, and it is therefore not possible to report on the issue.

The general secretary also informed the executive committee about the work of the gender advisory group on a proposal for a gender justice policy. The work has not been finalised for presentation, it is ongoing, but more time is needed. The report should come to the executive committee before the next central committee meeting.

Report of the Finance Sub-Committee

Bishop Dr Mary Ann Swenson invited the moderator of the finance sub-committee, HE Archbishop Dr Vicken Aykazian (Armenian Apostolic Church, Mother See of Holy Etchmiadzin) to report on the work of the committee.

HE Archbishop Dr Vicken Aykazian reported on the work of the finance sub-committee and decisions were made point by point.

1. Financial statements

The executive committee adopted the financial statements 2017 by consensus.

2. Audit Committee

The executive committee appointed Price Waterhouse Cooper (PwC) as auditors for 2018, in accordance with Rule VIII 4 (vii) (a) (ii), and as recommended by the audit committee by consensus.

3. General Reserves Policy and Building Reserves Policy

The executive committee required that the document GEN FIN 08 *General reserves policy and Building reserves policy* be presented to central committee with the edits set out in the appendix to the report by consensus.

4. Federal Act on Financial Market Infrastructures – Derivatives

The executive committee approved the internal guidelines for compliance with the Swiss law on derivatives trading and reporting as set out in document EC 08 by consensus.

5. Capital expenditure

The executive committee approved a revised budget for capital expenditure 2018 at CHF 619,000, by consensus.

6. Revised budget 2018

For the record, the executive committee took note of the decisions made to:

(i) revise the budget 2018 to include additional expenditure of CHF 270,000 related to the papal visit; and

(ii) cover the actual costs of the papal visit by a transfer from general reserves of a value of up to CHF 270,000.

7. Observations concerning Finance overview EC 02

The executive committee:

(i) required by consensus that all programmes, including communication, be managed within the approved budget limits; and

(ii) encouraged by consensus the general secretary to take all reasonable measures to avoid deficit on programmes in 2018.

8. *Green Village* transaction review process

The executive committee:

(i) supported by consensus the initiative that, in accordance with rule XX, an amendment to rule XVIII 8 and 9 on electronic consultation and decision-making be formulated, and be proposed by the governance and nominations committee for action during this central committee in order to clarify the process and the notice period for such consultations and decision-making;

(ii) required by consensus that reports of the steering committee to the general secretary, intended, according to the transaction process, to be made available to executive committee, be shared via the SharePoint platform between meetings; and

(iii) required by consensus that consideration be given to a SharePoint page or other interactive platform where executive committee members could share questions and comments transparently amongst themselves if a matter is brought forward for consultation and decision between meetings.

9. Response to questions on the Finance Overview

The executive committee took note of the finance sub-committee's response to questions on the finance overview.

The executive committee received the full report received by consensus.

Report of the Programme Sub-Committee

Bishop Petra Bosse-Huber, moderator of the programme sub-committee, briefly introduced the recommendations of the programme sub-committee.

Summary of Programme Reports 2017 (EC 13)

The executive committee received by consensus and with appreciation the narrative reports of the council's work completed in 2017.

Follow up of the recommendations of the executive committee decisions on programmatic work (EC 07 rev)

The executive committee requires by consensus the replacement of the expression 'follow up' with the word 'implementation' in the title of this document.

The executive committee takes note of a correction on page 7: 'L' Report from the ECHOS Commission on Youth Engagement in the Ecumenical Movement: L should be M.

On page 8: 'N. Report from the Gender Advisory Group':

The executive committee decides by consensus to postpone discussion and decision-making on these recommendations and come back to this in November 2018. The executive committee asks the general secretary to further develop programmatic objectives and indicators 2018-2021 for the Just Community of Women and Men, building on the WCC Strategic Plan 2018-2021.

The executive committee received by consensus the suggested amendments by the programme sub-committee.

Revised plan for WCC involvement for justice and peace in Israel and Palestine (EC07b)

Bishop Petra Bosse-Huber reported that the programme sub-committee received EC07b and approved the revised plan.

Joint day of the ACT Alliance Assembly and the WCC Executive Committee, Thursday, 1 November 2018, Uppsala, Sweden (EC10)

The executive committee received the agenda and approved by consensus the direction presented.

Bishop Petra Bosse-Huber then reported on the recommendation of the programme sub-committee that the executive committee addresses the challenges when faith-based work and rights-based work are combined. She then opened the floor for questions and comments.

Ms Glynn-Mackoul asked for help to understand who is now responsible for the revised plan for the WCC involvement in the Israel and Palestine, whether anyone from the region is involved, and whether there is an advisory body. Dr Phiri responded that she is responsible for the plan, in collaboration with the communications team and Ms Carla Khijoyan who is now programme executive for the region. The advisory body is currently the Churches' Commission for International Affairs (CCIA).

Ms Ejdersten added that local churches have been invited to take part in the preparations of local worship material. Hopefully this material would be available within the next days.

The executive committee received the report of the programme sub-committee by consensus, with appreciation of the work completed in 2017.

Assembly Preparations (GEN NOM 05)

The general secretary clarified that the central committee will be asked to give the go-ahead with assembly preparations. This is the direction recommended by the APC, which should be brought to the governance and nominations committee for discussion.

Ms Evans asked that the report of the APC be given to all committees to discuss. The executive committee should recommend that the process of discussion is uniform, so that each committee receives similar information to streamline the process. It would also further help the moderators in simplifying the process, and everyone would feel that they have the opportunity to be heard.

The general secretary affirmed that the leadership is aiming at that, but it is important that the governance and nominations committee pay particular attention to this question.

Staffing Report

Dr Agnes Abuom moderated this closed session and the general secretary reported on staffing matters. He presented the written report. For the position of CWME director about 40

applications were received. He proposed that a well-known missiologist, Rev. Dr Risto Jukko of the Evangelical Lutheran Church of Finland be appointed.

The executive committee supported the proposal by consensus.

The general secretary continued by presenting the remaining part of the staffing report, mentioning also the appointment of Rev. Matthew Ross (Church of Scotland) as the new programme executive for diakonia and capacity building.

He also introduced the appointment of a specialist in Islamic studies, Rev. Dr David Marshall (Church of England).

The general secretary then went on to explain the principle of rotation in the service to the council, where 4 to 10 years of service is the normal maximum time of service for programme executives. Other changes in staff are due to retirement, change of jobs, illness or death. It is a living community, and he expressed immense gratitude to everybody who has come to serve and to those who finish their time of service.

Appointment of a Search Committee for the Election of a General Secretary (GEN 08)

Mr Georges Lemopoulos, consensus consultant, was invited to speak on establishing a search committee, and its tasks. He proceeded to present the foreseen work of a search committee. He then read the rules for appointment of the search committee, before explaining how the elections of the search committee would take place in the central committee meeting. The central committee shall come up with ten names. The moderator of the search committee shall be the one with the highest number of votes in the election of the central committee. The moderator of the central committee shall not be included as a candidate, as she is a trustee of the search process. The vice-moderators shall not be listed, as they are already members of the search committee. The audit committee shall receive the ballots and serve as tellers of the process, ensuring there is a quorum and that only valid ballots are received.

In order to ensure balances within the committee, six more members of the search committee shall be appointed by the executive committee. Once the search committee membership is completed, then the search committee becomes a body organising its own calendar and meetings. It is also the task of the search committee to establish the deadline for applications for the post of general secretary. Another task of the search committee is to prepare a role description for the general secretary. The search committee shall report regularly to the executive committee and the moderator of the central committee.

A difficulty in the previous process has been that the handwriting is not very clear. Sometimes the same name has been put down two times or three times. We therefore suggest that the central committee members mark ten crosses on a prepared list.

The executive committee agreed with the election process by consensus.

HE Metropolitan Serafim asked if the current general secretary would be willing to serve the WCC for another period. He also asked whether any members of the executive committee can be candidates for the general secretary position.

Ms Evans asked about the process. On Monday, people will be presented with the ballots, and ten names will be fixed. Will the executive committee meet the same day as central committee and pick the other six? What happens when we present the list, if elected members wish to step aside? Are people approached individually to ensure that they accept the position?

HE Metropolitan Gennadios said that the executive committee plans to meet in Bossey for dinner, and for an evening meeting.

Rev. Dr Paul Gardner (Moravian Church in Jamaica) agreed that those who do not want to be on the list should have a chance to declare that. Will there be a hearing session, or a briefing session? There should be a briefing session on Saturday with an announcement that members of central committee do not wish their names on the ballot should indicate that.

Dr Abuom explained that there would be a briefing the next day where a provision can be added that if one is not willing to serve on the search committee one can indicate that.

HE Metropolitan Gennadios added that provisions must be made for the elected search committee to meet in order to plan their calendars in accordance with the progress of the search process. Dr Abuom suggested that the elected search committee find time to meet in order to establish a calendar.

The executive committee agreed on the election of a search committee process by consensus.

The general secretary asked to take the opportunity to share two points with the executive committee. A general secretary has five-year terms in the WCC, and he had been here for two terms. He said that he would like to finish this second term and has announced that he will not be available for a third term. It has taken much reflection, also with a strong sense of gratitude and enthusiasm. There have been challenges in the many responsibilities of being the general secretary of the WCC, but there is nothing negative behind his decision to leave after the second term. It is a challenge to give notice so long before leaving. He is, however, committed to finish his term.

The executive committee expressed their appreciation through applause.

HE Metropolitan Gennadios said that the LCC and executive committee had worked very closely with the general secretary, in a good spirit, and we are grateful for the commitment. It is a generous decision to leave the position, and not a farewell, he will be on for another year and a half, and we will have a lot to do together. The executive committee simply has to take some decisions based on his decision.

Rev. Cora Luisa Antonio Matamoros (Moravian Church in Nicaragua) said that the news may cause disturbance during the central committee meeting, and it may not be wise to share it during the meeting.

HE Metropolitan Serafim said that he met the secretary general first time during the 60 years anniversary of the WCC. He expressed his gratitude for the work and person of the general secretary.

Performance Assessment of the general secretary

HE Metropolitan Gennadios moderated the session and introduced the matter. He proceeded to report that when the leadership of the central committee met in May, the general secretary announced that he would not stand for a third period. After the announcement, the moderator took the initiative to come up with a performance assessment of the general secretary's work, as this is indicated in the rules. A report is made, done in consultation with the staff leadership group.

Dr Abuom said that even though the general secretary has decided not to continue, an assessment of his second period in office still had to be done. The LCC were satisfied that the objectives to a large extent had been met, in light of the strategic plans following Busan, and the fact that the Pilgrimage of Justice and Peace has been an integrated instrument in the work of the council. The general secretary has spent a lot of time on the quest for unity; the message of unity has been conveyed to the member churches, as well as the aim of mutual accountability within the fellowship. In monitoring the work, there have been challenges, such as financing the work of the council, as well as maintaining the work with a decreasing number of staff. Nevertheless, staff have been able to achieve the goals of the WCC, at the cost of their extra time; many have carried out a heavy load. Efforts have been made to reduce the workload, but every time new issues crop up, it leads to the expansion of our communications work, social media use, and information conveyed to the member churches. It should be noted that that there are still churches in rural areas where internet does not work the same way. When discussing with the general secretary, we have asked him to share his thoughts freely. One challenge he has experienced was the implementation of the 10-year rule. Until recently there were staff members sitting for a long time, hindering the rotation system. On this issue, the WCC is still not yet at the place we want to be; there are still dominant churches. She said that the executive committee would find views, opportunities and possibilities concluding the report, finding that the general secretary has provided leadership to the organisation. The central committee will be asked to allow the executive committee to make a decision on an acting general secretary up until the moment when the central committee can make a decision on a new general secretary.

Ms Glynn-Mackoul asked whether there are concerns of a loss of staff expertise due to the 10-year rule. Dr Abuom responded that this had caused a lot of concern. Sometimes the rule was misunderstood. It was added to the report of the governance review group pre-Busan with good intentions. However, the executive committee will need to look at how the rule is implemented, as there are those who had to leave, and those who could stay, so it was not equally applied.

HE Metropolitan Gennadios raised the question of what kind of staff will be preparing the next assembly, as several senior staff will be leaving, and some staff have not been replaced. The current staff will have to carry out the work related to the assembly, and staff is limited. Also, there are executive positions not replaced, where solutions need to be found.

The executive committee received the report of the performance assessment by consensus.

Dr Abuom then took the opportunity to appreciate the hard work and commitment of the executive committee. She said that the group had been on the journey; the pilgrimage is going to be fine. She urged the committee, as it prepares for the central committee, to go with a spirit of encouragement and positive attitude, as we account to the central committee on our work on its behalf. She also expressed gratitude to an entire staff team, who continue to work to make our central committee a reality and success. Continue in prayer as we welcome the visit of the pope.

The moderator then invited Bishop Petra Bosse-Huber to close the meeting with a prayer.

Minutes of the executive committee meeting, Bossey, Monday June 18, evening

Dr Agnes Abuom, moderator of the central committee, moderated the session. She introduced the two agenda items, to appoint a moderator and a vice-moderator of the Assembly Worship Committee, and to appoint a balancing list of remaining members of the search committee.

Assembly Worship Committee

The following proposals for moderator and vice-moderator of the assembly worship committee were made:

1) Moderator: Rev. Everdith Yaritza Landrau, (Presbyterian Church USA)
2) Vice-moderator: Rev. Sabine Udodesku (Evangelical Church in Germany)

The proposal was approved by consensus for referral to the central committee.

Search Committee for general secretary

The plenary central committee had elected ten members for the Search Committee:

1. Rev. Dr Paul Gardner
2. Rev. Prof. Dr Fernando Enns
3. Dr Audeh Quawas
4. Mr Thomas Kang
5. Mrs Anne Glynn-Mackoul
6. Rev. Canon Dr Leslie Nathaniel
7. Bishop Rex R. B. Reyes, Jr.
8. Bishop Sally Dyck
9. Bishop Simo Peura
10. HE Metropolitan Prof Dr Nifon of Targoviste

A proposal of six additional names was brought by the leadership of the central committee to the executive committee for decision. The list was based on the nominations from the central committee, and balances of regions, gender, denominations and age were taken into account:

11. Rev. Prof. Dr Jerry Pillay
12. Rev. Dr Meleana Maimoa Puloka
13. Rev. Dr Hyunjun Bae
14. Rev. Dr Micheline Kamba Kasongo
15. HE Metropolitan Zachariah Mar Nicholovos
16. Ms Miriam Jane Weibye

It was noted that the vice-moderators of the central committee are already members of the search committee:

17. HE Metropolitan Prof. Dr Gennadios of Sassima
18. Bishop Dr Mary Ann Swenson

The following substitutes were elected by the central committee:

1. Rev. Dr Henrietta Hutabarat-Lebang
2. Ms Roma Ann Nisha Prodhan

Ms Glynn-Mackoul asked whether the proposal had taken regional representation into consideration.

The general secretary referred to the rules, that persons not otherwise considered, with the next highest number of votes, should be named. The argument for the existing proposal is gender balance. This means that the regional balance is not quite in place.

Dr Abuom explained that the central committee was especially asked to take balances into account, and still ended up with a list not quite in balance. The difficulty is that we now cannot alter that decision, but the additional names can help the situation somewhat.

The list of six additional names was adopted by consensus.

The moderator, Dr Agnes Abuom, thanked the executive committee for the work and invited Bishop Petra Bosse-Huber (Evangelical Church in Germany) to close the meeting with a prayer.

APPENDIX 1

Participants List

Leadership	Dr Agnes Abuom, Moderator
	HE Metropolitan Prof. Dr Gennadios of Sassima, Vice-Moderator
	Bishop Dr Mary Ann Swenson, Vice-Moderator
	Rev. Dr Olav Fykse Tveit, General Secretary
Members	
	Rev. Cora Luisa Antonio Matamoros
	Bishop Dr Aregawi Melese of South Gondar
	Rev. Dr Festus Asana
	HE Archbishop Dr Vicken Aykazian
	Rev. Dr Samson Olasupo Adeniyi Ayokunle
	Rev. Dr Hyun Ju Bae
	Bishop Petra Bosse-Huber
	Ms Emily Evans
	Rev. Dr Paul Gardner
	Mrs Anne Glynn-Mackoul
	Archpriest Mikhail Goundiaev
	Rev. Martina Viktorie Kopecká
	HE Metropolitan Serafim Kykotis
	Rev. Dr Manhong Lin
	Rev. Taaroanui Maraea
	HE Metropolitan Prof. Dr Nifon of Targoviste
	HE Metropolitan Zachariah Mar Nicholovos
	Bishop Simo Peura
	Bishop Rex R. B. Reyes, Jr.
	Rev. Karin van den Broeke
Advisers	
	Mr Rudelmar Bueno de Faria, ACT Alliance
	Mr Myles Stott, Audit Committee
Apologies	
	Bishop John F. White
	Rev. Robina Winbush

Minute-Writer	Ms Beate Fagerli

Staff Leadership Group

Ms Elaine Dykes	Director, Finance
Ms Marianne Ejdersten	Director, Communication
Prof. Dr Isabel Phiri	Deputy General Secretary
Fr Prof. Dr Ioan Sauca	Deputy General Secretary

Staff

Archpriest Prof. Daniel Buda	Programme Executive for Faith and Order, Church and Ecumenical Relations
Ms Diana Chabloz	Assistant to the General Secretary
Mr Mark Johnson	Manager, Finance
Mr Georges Lemopoulos	Coordinator, WCC's 70th Anniversary Consensus Consultant
Mr Peter Prove	Director, Commission of the Churches on International Affairs

APPENDIX 2

Membership of Sub-Committees

Programme
Dr Agnes Abuom
Rev. Cora Luisa Antonio Matamoros
Dr Abune Aregawi Melese, Bishop of South Gondar
Bishop Petra Bosse-Huber (mod)
Rev. Martina Viktorie Kopecká
HE Metropolitan Serafim Kykotis
Bishop Rex R. B. Reyes, Jr. (rap)
Rev. Karin van den Broeke (rap)
Advisers
Mr Rudelmar Bueno de Faria
Apologies
Rev. Robina Winbush

Finance
HE Archbishop Dr Vicken Aykazian (mod)
Rev. Dr Samson Olasupo Adeniyi Ayokunle
Rev. Dr Hyun Ju Bae
Rev. Dr Paul Gardner (rap)
Mrs Anne Glynn-Mackoul
Archpriest Mikhail Goundiaev
Rev. Taaroanui Maraea
Bishop Mary Ann Swenson

Public Issues
Dr Agnes Abuom
Rev. Dr Samson Olasupo Adeniyi Ayokunle
Rev. Taaroanui Maraea
HE Metropolitan Prof. Dr Nifon of Targoviste (mod)
Bishop Rex R. B. Reyes, Jr.

Staffing, Personnel and Nominations
Rev. Dr Festus Ambe Asana
Ms Emily Evans
HE Metropolitan Prof. Dr Gennadios of Sassima (mod)
Rev. Dr Manhong Lin
HE Metropolitan Zachariah Mar Nicholovos
HE Metropolitan Prof. Dr Nifon of Targoviste
Bishop Simo Peura (rap)
Rev. Dr Olav Fykse Tveit
Apologies
Bishop John F. White